



**ORDER**

No.SO(B&F)E&L/Re-desig-posts/2014-15(district)/2014: In pursuance of the Finance Department's advice bearing No.FD(SR-IV)9/2014 dated 26.6.2014 and with the approval of the competent authority i.e. Chief Minister Sindh regarding Education Management Cadre, Finance Department agrees to allow upgradation, re-designation, bifurcation, creation and shifting of various posts from BPS-14, BPS-15, BPS-16, BPS-17, BPS-18, BPS-19 and BPS-20 for implementation of the Education Management Cadre i.e. School Management Service, School Executive Service, School Finance Service and other category teachers, under the DLI of SERP-II Project of World Bank to improve the standard of education in the Province of Sindh, with immediate effect subject to fulfillment of all codal formalities. Details are as under :-

**i) School Executive Service (SES) at Divisional level**

S.#	Name of existing post with BPS	No. of posts	Name of proposed post with BPS				No. of posts
			Up-gradation	Re-designation	Bifurcation / Shifting	Creation	
1.	Director Schools Education BS-20 (Karachi/Hyd/ Larkana/Sukkur / Mirpurkhas.	5	i) Director Schools Education (Primary) BPS-20 ii) Director Schools Education (Elementary, Secondary & Higher Secondary) BS-20  (Karachi/Hyderabad/ Larkana/Sukkur / Mirpurkhas/ Shaheed Benazirabad/ Bhambhor).	-	Yes  (14 posts)	9  (Note: Out of 23 existing posts of District Education Officer (BS-20) at district level, 9 posts are shifted and re-designated at divisional level.  (23-9=14)	14 posts  (5+9=14)
2.	Additional Director Schools Education BS-20 (Karachi/Hyd/	5	i) Additional Director Schools Education (Primary) BPS-19 senior most/20	-	Yes.  (14 posts)	9  (Note: Out of 23 existing posts of District Education	14 posts  (5+9=14)

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	Larkana/Sukkur / Mirpurkhas.		ii) Additional Director Schools Education (Elementary, Secondary & Higher Secondary) BS-19 senior most/20  (Karachi/Hyderabad/ Larkana/Sukkur / Mirpurkhas/ Shaheed Benazirabad/ Bhambhor).			Officer (BS-20) at district level, 9 posts are shifted and re-designated at divisional level.  (23-9-9=5)		
3.	Deputy Director (BS-19), Directorate of Schools Education (Karachi/Hyd/ Larkana/Sukkur / Mirpurkhas	30	i) Deputy Director (BPS-19), Directorate of School Education Primary, (Admn/Quality Assurance /Co-curricular Activities/ Planning & Development, (4x7=28 posts).  ii) Deputy Director (BPS-19), Directorate of School Education (Elementary, Secondary & Higher Secondary (Admn/Quality Assurance /Co-curricular Activities/ Planning & Development (4x7=28 posts). <b>Total: 28+28=56</b>	-	Yes.  (56 posts)	26  (Note: Out of 117 existing posts of District Officer Education (BS-19) at district level, 26 posts are shifted and re-designated here).  (117-26=91)	-	56 posts  (30+26=56)
4.	Assistant Director, Directorate of School Education (BS-18) (Karachi/Hyd/ Larkana/Sukkur / Mirpurkhas	30	i) Assistant Director (BS-18) Directorate of Primary Education (Admn/Quality Assurance/Co-curricular Activities/ Planning & Development, (4x7=28 posts)  ii) Assistant	-	Yes.  (56 posts)	26  (Note: Out of 238 existing posts of Assistant District Officer Education (BS-18) at Taluka level, 26 posts are shifted and	-	56 posts  (30+26=56)



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			Director (BS-18) Directorate of School Education (Elementary & Secondary & Higher Secondary) (Admn./Quality Assurance/Co-curricular Activities/ Planning & Development, (4x7=28 posts)  <b>Total: 28+28=56</b>			re-designated at Divisional level).  (238-26=212)		
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ii) School Executive Service (SES) at District level

S.#	Name of existing post with BPS	No. of posts	Name of proposed post with BPS	Name of proposed post with BPS				No. of posts
				Up-gradation	Re-designation	Bifurcation / shifting	Creation	
1.	District Education Officers (BS-20)	23 (23-9-9=5)	i) District Education Officer (Primary) BS-19 (29 posts)  ii) District Education Officer (Elementary, Secondary & Higher Secondary) BS-19 (29 posts).	-	Yes. 58 posts	<b>58</b> (Note: Out of 117 existing posts of District Education Officer (BS-19) at district level, 58 posts are shifted and re-designated here).  (91-58=33)	-	58 posts
2.	District Officer Education (BS-19)	117 (117-26-58=33)	i) Deputy District Education Officer (Primary) BPS-18 Admn./Quality Assurance / Co-curricular Activities/ Planning & Development (4x29= 116 posts).  ii) Deputy District Education Officer BPS-18, (Elementary/ Secondary & Higher Secondary/ Admn./Quality Assurance/ Co-	-	Yes. 232 posts	<b>232</b> (Note: All 122 existing posts of Deputy District Education Officer (BS-18) at district level and out of remaining 110 posts of Assistant District Education Officer (BS-18) at Taluka level i.e. 122+110=232	-	232 posts (122+110=232)



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			curricular Activities / Planning & Development (4x29=116 posts).  Total : 116+116=232			posts are shifted and re-designated here).  (122-122=0 & 238-26-110=102)	
3.	i) Assistant District Officer Education (BS-18) male/female at Taluka level.  ii) Deputy District Officer Education Elementary (BS-18) at district level.	238	i) Taluka Education Officer (Primary) BPS-17 Male/female ) (2x121=242 posts)  ii) Taluka Education Officer BPS-17 (Elementary, Secondary & Higher Secondary) Male/female ) (2x121=242 posts)  Total: 242+242=484	Yes	Yes 484 posts	484  (Note: Out of 1400 existing posts of Supervisor (BPS-16) at Taluka level, 484 posts are upgraded, shifted and re-designated here).  (1400-484=916)	484 posts
4.	Deputy District Officer Education (BS-18)	122 (122-122=0)	i) Assistant Education Officer (Primary) BPS-17 (Admn/Co-curricular Activities (male/female) / Quality Assurance (male/female) / Planning & Development (male/female) (7x29=203)  ii) Assistant Education Officer (BPS-17) (Elementary, Secondary & Higher Secondary) Admn/Quality Assurance/Co-Curricular Activities / Planning & Development (4x29=116)  Total: 203+116=319	Yes	Yes 319 posts	319  (Note: Out of remaining 916 existing posts of Supervisor (BPS-16) at Taluka level, 319 posts are upgraded, shifted and re-designated at district level).  (916-319=597)	319 posts



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iii) School Management Service (SMS) at District level

S.#	Name of existing post with BPS	No. of posts	Name of proposed post with BPS				No. of posts	
			Up-gradation	Re-designation	Bifurcation / shifting	Creation		
1.	i) District Education Officer (BS-20) (23-9-9=05 posts) ii) Head Masters (BS-20) (3 posts) iii) Principal (BS-20) (4 posts) Total: (05+3+4 = 12)	12	Senior Principal (BPS-20), Secondary & Higher Secondary Schools.	-	Yes. (12 existing posts)	-	-	12 posts (5+3+4=12)
2.	i) District Officer Education (BS-19) (117-58-26=33) 33 posts ii) Head Masters / Head Mistress (BS-19) (130 posts) iii) Principal/ Associate Professors (BS-19) (271 posts) Total : 33+130+271=434	434	Principal (BS-19) Comprehensive/ Higher Secondary Schools/ Secondary Schools.	-	Yes (434 existing posts)	-	-	434 posts
3.	(i) Head Master / Head Mistress (BS-18) 293 posts (ii) ADEO (238-26-110=102-60=42) 60 posts Total: 293+60=353	353	Senior Headmaster/ Headmistress (BS-18) Elementary / Secondary Schools	-	Yes (353 existing posts)	-	-	353 posts (293+60=353)



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4.	-	-	Headmaster/ Headmistress (BS-17) Campus / Cluster / Primary Schools	2000	-	-	-	2000 posts newly created in BE 2013-14
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iv) **School Finance Service (SFS) at Divisional level**

S.#	Name of existing post with BPS	No. of posts	Name of proposed post with BPS	Name of proposed post with BPS				No. of posts
				Up-gradation	Re-designation	Bifurcation shifting /	Creation	
1.	-	-	i) Director (Finance) BPS-19 Directorate of Primary Education (7 posts) ii) Director (Finance) BPS-19 Directorate of Elementary, Secondary & Higher Secondary (7 posts) <b>Total: 7+7=14 posts</b>	Yes	Yes 14 posts	14 (Out of remaining 42 posts of ADOEs (BS-18) of Taluka level, 14 posts are upgraded, re-designated and shifted at divisional level). (42-14=28)	-	14 posts
2.	-	-	i) Deputy Director (BS-18) Finance / Audit Directorate of Primary Education (2x7=14 posts) ii) Deputy Director (BS-18) Finance / Audit Directorate of Elementary, Secondary & Higher Secondary (2x7=14 posts) <b>Total 14+14=28 posts</b>	-	Yes 28 posts	28 Yes. (All remaining 28 posts of ADEOs (BS-18) at Taluka level, are upgraded, re-designated and shifted at Divisional level). (238-26-110-60-14-28=0)	-	28 posts



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3.	-	-	Assistant Director Audit (BS-17) <i>Finance</i> Directorate of Primary Education (1x7=7 posts)  ii) Assistant Director (BS-17) <i>Finance</i> /Audit Directorate of Elementary, Secondary & Higher Secondary (1x7=7 posts)  Total 7+7=14	Yes	Yes 14 posts	14  (Note: Out of remaining 597 posts of Supervisors (BS-16) at Taluka level, 14 posts are upgraded, re-designated and shifted at Divisional level.  (1400-484-319-14=583)	-	14 posts
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v) Other Category Teacher

S.#	Name of existing post with BPS	No. of posts	Name of proposed post with BPS					No. of posts
				Up-gradation	Re-designation	Bifurcation	Creation	
1.	Subject Specialist (BS-17)	As per Volume-III	Subject Specialist (BS-17) for Comprehensive /Higher Secondary Classes.	-	Yes	-	-	As per Volume-III
2	Assistant Professor (BPS-18)	As per Volume-III	Senior Subject Specialist (BPS-18) for Comprehensive /Higher Secondary Classes.	-	Yes	-	-	As per Volume-III
3.	High School Teacher (BPS-16)	22965	Senior Secondary School Teacher (BS-17) for High/Secondary Classes.	Yes	Yes	(Note: Out of 22965 posts of HST (BS-16), 3057 posts are upgraded, re-designated and shifted at various High/ Secondary Schools.  (22965-3057=19908)	-	3057 posts



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4.	High School Teacher (BPS-16)	22965	Senior Elementary Teacher (BS-17) for Elementary Classes.	Yes	Yes	Note: Out of remaining 19908 posts of HSTs (BS-16), 3534 posts are upgraded, re-designated and shifted at various Elementary Schools.  (22965-3057-3534=16374)	-	3534 posts
5.	High School Teacher (BPS-16)	22965	Secondary School Teacher (BS-16) for High/Secondary Classes.		Yes	Note: Out of remaining 16374 posts of HSTs (BS-16), 7133 posts are re-designated and shifted at various High/Secondary Schools.  (22965-3057-3534-7133-9241)	-	7133 posts
6.	High School Teacher (BPS-16)	22965	Elementary Teacher (BS-16) for Elementary Classes.		Yes	Note: Out of remaining 9241 posts of HSTs (BS-16), 8246 posts are re-designated and shifted at various Elementary Schools.  (22965-3057-3534-7133-8246=995)	-	8246 posts
7.	Junior School Teacher (BS-14)	20571	Junior Elementary School Teacher (BS-14) for Elementary Classes.		Yes	Note: Out of 20571 posts of JSTs (BS-14), 19381 posts are re-designated and shifted at various Elementary Schools.  (20571-19381=1190)	-	19381 posts
8.	High School Teacher (BPS-16)	22965	Senior Early Childhood Teacher (BS-16) for Early Childhood classes		Yes	Note: Out of remaining 995 posts of HSTs (BS-16), all 995 posts are upgraded, re-designated and shifted at various	-	995 posts



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						Primary Schools for Early Childhood classes. (22965-3057-3534-7133-8246-995-995=0)		
9.	Junior School Teacher (BPS-14)	20571	Early Childhood Teacher (BS-15) for Early Childhood classes	Yes	Yes	Note: Out of remaining 1190 posts of JSTs (BS-14), all 1190 posts are upgraded, re-designated and shifted at various Primary Schools for Early Childhood classes. (20571-19381-1190-1190=0)	-	1190 posts

  
 ( DR. FAZLULLAH PECHUHO )  
 SECRETARY TO GOVT. OF SINDH  
 EDUCATION & LITERACY DEPARTMENT

No. FD(SR-IV)9/2014

Karachi dated, 23<sup>rd</sup> July, 2014

A Copy is forwarded to Accountant General Sindh, Karachi for information and necessary action.

  
 ( MUHAMMAD YOUSOF )  
 SECTION OFFICER (SR-IV)  
 Finance Department  
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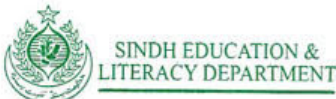
No.SO(B&F)E&L/Re-desig-posts/2014-15(district)/2014 Karachi dated 23<sup>rd</sup> July, 2014.

A copy is forwarded for information and necessary action to :-

1. The Secretary to Government of Sindh, Finance Department.
2. The Secretary (Services), SGA&CD, Govt. of Sindh, Karachi.
3. The Secretary (I&C) SGA&CD, Govt. of Sindh, Karachi.
4. The Secretary, Sindh Public Service Commission, Thandi Sarak, Hyderabad.
5. The Additional Secretary (Regulation), I&C Wing of SGA&CD.
6. The Additional Secretary (GA), Education & Literacy Department.
7. The Section Officers (B&E-XIV), (B&E-XVII), (B&E-XVIII) Finance Department.
8. The Section Officer (SR-IV), Finance Department with reference to his U.O. No.FD(SR-IV)9/2014 dated 26.6.2014.
9. The Sr. Programmer, PIFRA/Budget Cell-I, Finance Department, Karachi.
10. Chief Programme Manager, Reform Support Unit, E&L Department, Karachi.
11. Official Website of Education & Literacy Department.
12. The District Account Officer (All)
13. The Director Schools Edu:(All)

  
 (ESSA RAMAZAN ALI)  
 SECTION OFFICER (B&F)

Section Officer (B&F)  
 Education & Literacy Department  
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