

**BASIC PAY SCALES 2016**  
**Basic Pay Scales-2015 REVISED 2016**

BPS	MIN	INCR	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th	
1	2015	6,210	195	6,405	6,600	6,795	6,990	7,185	7,380	7,575	7,770	7,965	8,160	8,355	8,550	8,745	8,940	9,135	9,330	9,525	9,720	9,915	10,110	10,305	10,500	10,695	10,890	11,085	11,280	11,475	11,670	11,865	12,060
	2016	7,640	240	7,880	8,120	8,360	8,600	8,840	9,080	9,320	9,560	9,800	10,040	10,280	10,520	10,760	11,000	11,240	11,480	11,720	11,960	12,200	12,440	12,680	12,920	13,160	13,400	13,640	13,880	14,120	14,360	14,600	14,840
2	2015	6,335	220	6,555	6,775	6,995	7,215	7,435	7,655	7,875	8,095	8,315	8,535	8,755	8,975	9,195	9,415	9,635	9,855	10,075	10,295	10,515	10,735	10,955	11,175	11,395	11,615	11,835	12,055	12,275	12,495	12,715	12,935
	2016	7,790	275	8,065	8,340	8,615	8,890	9,165	9,440	9,715	9,990	10,265	10,540	10,815	11,090	11,365	11,640	11,915	12,190	12,465	12,740	13,015	13,290	13,565	13,840	14,115	14,390	14,665	14,940	15,215	15,490	15,765	16,040
3	2015	6,535	260	6,795	7,055	7,315	7,575	7,835	8,095	8,355	8,615	8,875	9,135	9,395	9,655	9,915	10,175	10,435	10,695	10,955	11,215	11,475	11,735	11,995	12,255	12,515	12,775	13,035	13,295	13,555	13,815	14,075	14,335
	2016	8,040	325	8,365	8,690	9,015	9,340	9,665	9,990	10,315	10,640	10,965	11,290	11,615	11,940	12,265	12,590	12,915	13,240	13,565	13,890	14,215	14,540	14,865	15,190	15,515	15,840	16,165	16,490	16,815	17,140	17,465	17,790
4	2015	6,730	300	7,030	7,330	7,630	7,930	8,230	8,530	8,830	9,130	9,430	9,730	10,030	10,330	10,630	10,930	11,230	11,530	11,830	12,130	12,430	12,730	13,030	13,330	13,630	13,930	14,230	14,530	14,830	15,130	15,430	15,730
	2016	8,080	370	8,450	8,820	9,190	9,560	9,930	10,300	10,670	11,040	11,410	11,780	12,150	12,520	12,890	13,260	13,630	14,000	14,370	14,740	15,110	15,480	15,850	16,220	16,590	16,960	17,330	17,700	18,070	18,440	18,810	19,180
5	2015	6,985	340	7,325	7,665	8,005	8,345	8,685	9,025	9,365	9,705	10,045	10,385	10,725	11,065	11,405	11,745	12,085	12,425	12,765	13,105	13,445	13,785	14,125	14,465	14,805	15,145	15,485	15,825	16,165	16,505	16,845	17,185
	2016	8,590	420	9,010	9,430	9,850	10,270	10,690	11,110	11,530	11,950	12,370	12,790	13,210	13,630	14,050	14,470	14,890	15,310	15,730	16,150	16,570	16,990	17,410	17,830	18,250	18,670	19,090	19,510	19,930	20,350	20,770	21,190
6	2015	7,235	375	7,610	7,985	8,360	8,735	9,110	9,485	9,860	10,235	10,610	10,985	11,360	11,735	12,110	12,485	12,860	13,235	13,610	13,985	14,360	14,735	15,110	15,485	15,860	16,235	16,610	16,985	17,360	17,735	18,110	18,485
	2016	8,900	470	9,370	9,840	10,310	10,780	11,250	11,720	12,190	12,660	13,130	13,600	14,070	14,540	15,010	15,480	15,950	16,420	16,890	17,360	17,830	18,300	18,770	19,240	19,710	20,180	20,650	21,120	21,590	22,060	22,530	23,000
7	2015	7,490	415	7,905	8,320	8,735	9,150	9,565	9,980	10,395	10,810	11,225	11,640	12,055	12,470	12,885	13,300	13,715	14,130	14,545	14,960	15,375	15,790	16,205	16,620	17,035	17,450	17,865	18,280	18,695	19,110	19,525	19,940
	2016	9,220	510	9,730	10,240	10,750	11,260	11,770	12,280	12,790	13,300	13,810	14,320	14,830	15,340	15,850	16,360	16,870	17,380	17,890	18,400	18,910	19,420	19,930	20,440	20,950	21,460	21,970	22,480	22,990	23,500	24,010	24,520
8	2015	7,750	455	8,205	8,660	9,115	9,570	10,025	10,480	10,935	11,390	11,845	12,300	12,755	13,210	13,665	14,120	14,575	15,030	15,485	15,940	16,395	16,850	17,305	17,760	18,215	18,670	19,125	19,580	20,035	20,490	20,945	21,400
	2016	9,540	560	10,100	10,660	11,220	11,780	12,340	12,900	13,460	14,020	14,580	15,140	15,700	16,260	16,820	17,380	17,940	18,500	19,060	19,620	20,180	20,740	21,300	21,860	22,420	22,980	23,540	24,100	24,660	25,220	25,780	26,340
9	2015	8,015	495	8,510	9,005	9,500	9,995	10,490	10,985	11,480	11,975	12,470	12,965	13,460	13,955	14,450	14,945	15,440	15,935	16,430	16,925	17,420	17,915	18,410	18,905	19,400	19,895	20,390	20,885	21,380	21,875	22,370	22,865
	2016	9,860	610	10,470	11,080	11,690	12,300	12,910	13,520	14,130	14,740	15,350	15,960	16,570	17,180	17,790	18,400	19,010	19,620	20,230	20,840	21,450	22,060	22,670	23,280	23,890	24,500	25,110	25,720	26,330	26,940	27,550	28,160
10	2015	8,275	544	8,819	9,363	9,907	10,451	10,995	11,539	12,083	12,627	13,171	13,715	14,259	14,803	15,347	15,891	16,435	16,979	17,523	18,067	18,611	19,155	19,699	20,243	20,787	21,331	21,875	22,419	22,963	23,507	24,051	24,595
	2016	10,180	670	10,850	11,520	12,190	12,860	13,530	14,200	14,870	15,540	16,210	16,880	17,550	18,220	18,890	19,560	20,230	20,900	21,570	22,240	22,910	23,580	24,250	24,920	25,590	26,260	26,930	27,600	28,270	28,940	29,610	30,280
11	2015	8,540	595	9,135	9,730	10,325	10,920	11,515	12,110	12,705	13,300	13,895	14,490	15,085	15,680	16,275	16,870	17,465	18,060	18,655	19,250	19,845	20,440	21,035	21,630	22,225	22,820	23,415	24,010	24,605	25,200	25,795	26,390
	2016	10,510	740	11,250	11,990	12,730	13,470	14,210	14,950	15,690	16,430	17,170	17,910	18,650	19,390	20,130	20,870	21,610	22,350	23,090	23,830	24,570	25,310	26,050	26,790	27,530	28,270	29,010	29,750	30,490	31,230	31,970	32,710
12	2015	9,055	650	9,705	10,355	11,005	11,655	12,305	12,955	13,605	14,255	14,905	15,555	16,205	16,855	17,505	18,155	18,805	19,455	20,105	20,755	21,405	22,055	22,705	23,355	24,005	24,655	25,305	25,955	26,605	27,255	27,905	28,555
	2016	11,140	800	11,940	12,740	13,540	14,340	15,140	15,940	16,740	17,540	18,340	19,140	19,940	20,740	21,540	22,340	23,140	23,940	24,740	25,540	26,340	27,140	27,940	28,740	29,540	30,340	31,140	31,940	32,740	33,540	34,340	35,140
13	2015	9,700	715	10,415	11,130	11,845	12,560	13,275	13,990	14,705	15,420	16,135	16,850	17,565	18,280	18,995	19,710	20,425	21,140	21,855	22,570	23,285	24,000	24,715	25,430	26,145	26,860	27,575	28,290	29,005	29,720	30,435	31,150
	2016	11,930	880	12,810	13,690	14,570	15,450	16,330	17,210	18,090	18,970	19,850	20,730	21,610	22,490	23,370	24,250	25,130	26,010	26,890	27,770	28,650	29,530	30,410	31,290	32,170	33,050	33,930	34,810	35,690	36,570	37,450	38,330
14	2015	10,340	790	11,130	11,920	12,710	13,500	14,290	15,080	15,870	16,660	17,450	18,240	19,030	19,820	20,610	21,400	22,190	22,980	23,770	24,560	25,350	26,140	26,930	27,720	28,510	29,300	30,090	30,880	31,670	32,460	33,250	34,040
	2016	12,720	980	13,700	14,680	15,660	16,640	17,620	18,600	19,580	20,560	21,540	22,520	23,500	24,480	25,460	26,440	27,420	28,400	29,380	30,360	31,340	32,320	33,300	34,280	35,260	36,240	37,220	38,200	39,180	40,160	41,140	42,120
15	2015	10,985	905	11,890	12,795	13,700	14,605	15,510	16,415	17,320	18,225	19,130	20,035	20,940	21,845	22,750	23,655	24,560	25,465	26,370	27,275	28,180	29,085	29,990	30,895	31,800	32,705	33,610	34,515	35,420	36,325	37,230	38,135
	2016	13,510	1120	14,630	15,750	16,870	17,990	19,110	20,230	21,350	22,470	23,590	24,710	25,830	26,950	28,070	29,190	30,310	31,430	32,550	33,670	34,790	35,910	37,030	38,150	39,270	40,390	41,510	42,630	43,750	44,870	45,990	47,110
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