

# REVISED FINANCIAL ASSISTANCE AND OTHER BENEFITS GRANTED TO THE FAMILY OF A CIVIL SERVANT WHO DIES WHILE IN SERVICE UP DATED ON 16.07.2019

<b>Financial Assistance (Lump Sum Grant)</b> Vide No. FD. SR.1/3-10/2004 dated. 15.08.2017 Sr. No 1	<b>Pay &amp; Allowance</b> Vide No. FD. SR.1/3-10/2004 dated. 15.08.2017 Sr. No 2(i) read with FD. SR-1/3-3/2017dated. 29.09.2017	<b>Leave Encashment</b> Vide No. FD.SR-II/2-141/2012 dated. 09.09.2013 read with FD. SR-1/3-3/2017dated. 29.09.2017	<b>04 Months Salary</b> Vide No. FD.SR-1-3/99 dated. 01.07.2002 read with FD. SR-1/3-3/2017dated. 29.09.2017	<b>Group Insurance</b> Vide No. Sec (Funds) S&GAD/GI/1-2/2005 dated. 06.02.2008 read with FD. SR-1/3-3/2017dated. 29.09.2017	<b>Retention of Govt. Accommodation</b> Vide No. FD. SR.1/3-10/2004 dated. 15.08.2017 Sr. No 3	<b>Appointment of One child / widow</b> Vide No. FD. SR.1/3-10/2004 dated. 15.08.2017 Sr. No 5 read with FD. SR-1/3-3/2017dated. 29.09.2017	<b>Family Pension/Gratuity</b> Vide No. FD-SR-III-4.108/2010 (D) dated. 30.09.2010 read with No. FD. SR.1/3-10/2004 dated. 15.08.2017																			
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>1-4</td><td>Rs. 16,00,000</td></tr> <tr><td>5-10</td><td>Rs. 19,00,000</td></tr> <tr><td>11-15</td><td>Rs. 22,00,000</td></tr> <tr><td>16-17</td><td>Rs. 25,00,000</td></tr> <tr><td>18-19</td><td>Rs. 34,00,000</td></tr> <tr><td>20 and Above</td><td>Rs. 40,00,000</td></tr> </table> <p>The said benefit is also admissible to the family of contract deceased employees vide No. SO(ERB)(S&amp;GAD)5-8/2016 Finance dt. 19.04.2019 of the S&amp;GAD Regulations Wing.</p> <p><b>Note: The DDO has full power to sanction financial assistance cases through amendment in Punjab Delegation of Power Rules, 1983 in Appendix A after Sr. No. 22 vide No. FD.SR-I3-3/2017 dated. 04.01.2019</b></p>	1-4	Rs. 16,00,000	5-10	Rs. 19,00,000	11-15	Rs. 22,00,000	16-17	Rs. 25,00,000	18-19	Rs. 34,00,000	20 and Above	Rs. 40,00,000	<p>The deceased's family shall be allowed salary, along with annual increase in the pay till the date of superannuation i.e 60 years. For payment of salary, the concerned Administration department shall get create a post of OSD. In case of death of the widow salary will remained continued to the dependents of the deceased civil servants till the age of superannuation. After the date of superannuation family pension shall be allowed as per clause 4.10 of the Punjab Civil Services Pension Rules 1967.</p> <p>No specific length of service is required for benefit of family salary vide No. U.O.NO.FD.SR-1/3-4/2018(180601/23199) dt. 24.09.2018 of Finance Department.</p>	<p>Lump sump payment equal to 365 days in terms of Rule 19 of the Revised Leave Rules, 1981 and will be given at the time of death to the deceased's family</p>	<p>04 months salary will immediate be given at the time of death to the deceased's family.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>Rs. 150,000 (BS 1 -4)</td></tr> <tr><td>Rs. 300,000 (BS 11-15)</td></tr> <tr><td>Rs. 450,000 (BS-16)</td></tr> <tr><td>Rs. 600,000 (BS-17)</td></tr> <tr><td>Rs. 875,000 (BS-18)</td></tr> <tr><td>Rs. 10,50,000 (BS-19)</td></tr> <tr><td>Rs. 12,50,000 BPS 20 -above</td></tr> </table> <p>Final Payment of Group Insurance will be made immediately after the death of civil servant.</p> <p><b>Note.</b> The facilities of G. Insurance continued to remain extended to five years after retirement with out requiring the Govt. Servant to pay premium after retirement in pursuance No. AS (Funds) S&amp;GAD(G.I-1/2002 dt. 05.10.2002.</p>	Rs. 150,000 (BS 1 -4)	Rs. 300,000 (BS 11-15)	Rs. 450,000 (BS-16)	Rs. 600,000 (BS-17)	Rs. 875,000 (BS-18)	Rs. 10,50,000 (BS-19)	Rs. 12,50,000 BPS 20 -above	<p>The family of the deceased civil servant shall be allowed retention of Govt. Accommodation till the age of superannuation as per provisions of the CSR (Pb), Vol-1 Part-I read with the allotment Policy issued by S&amp;GAD vide EO(S&amp;GAD)Poilcy/2009/345 dated. 19.01.2009.</p> <p><b>Deceased family would not be entitled to draw Hose Rent Allowance but they would not be charged 05% rent deduction vide No. SO(w-iv)Mis/1-17 dt. 11.03.2019 o the S&amp;GAD</b></p>	<p>One child or widow in BPS-1 to 11 (including the post of Patwari &amp; Jr. Clerk) will immediate be appointed after the death of civil servant on contract /regular basis as per provisions of Rules 17-A of the Punjab Civil Services (A&amp;CS) Rules, 1974.</p> <p><b>Ban on recruitment is not applicable against provision of Rule 17-A</b></p>	<p>After the date of superannuation i.e 60 years, family pension shall be allowed as per clause 4.10 of the Punjab Civil Services Pensions Rules, 1967.</p>
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<b>Prepared By: Ghulam Mustafa Ch. Budget &amp; Accounts Examiner, District Courts, Khanewal. 0300-0201402. gmustafach138@gmail.com. Any query, Feel free to contact</b>																										
<b>GP Fund</b> Vide No. FD. SR.1/3-10/2004 dated. 15.08.2017 Sr. No 9 read with No. FD. SR-1/3-3/2017dated. 29.09.2017	<b>Monthly Grant</b> NO. BF-217(Non-Gazetted)/2017 and NO. BF-217(Gazetted)/2017 dated. 10.05.2017	<b>Health</b> Vide No. FD. SR.1/3-10/2004 dated. 15.08.2017 Sr. No.7	<b>Farewell Grant</b> No.PIV(S&GAD)20 01(BF)PtI. Dated. 07.06.2002	<b>Funeral Grant</b> NO. BF-217(Non-Gazetted)/2017 and NO. BF-217(Gazetted)/2017 dated. 10.05.2017	<b>Marriage Grant.</b> NO. BF-217(Non-Gazetted)/2017 and NO. BF-217(Gazetted)/2017 dated. 10.05.2017	<b>Education</b> NO. BF-217(Non-Gazetted)/2017 and NO. BF-217(Gazetted)/2017 dated. 10.05.2017																				
<p>Final payment of G.P fund will be paid at the option of the deceased's family. GP Fund shall be deducted from the salary (OSD post) of the deceased's family at the option of the family.</p>	<p>On the death of a government servant (Gazetted and Non-Gazetted), the spouse is awarded a monthly grant. The rates are as follows: BS 01 – 10 RS. 5000 BS 11 – 15 RS. 7500 BS 16 – 17 RS. 10000 BS 18 – 19 RS. 15000 BS 20 – Above RS. 20000</p>	<p>Free Health facilities as per their entitlement during service of the family of the deceased civil servant under the provisions of the West Pakistan Medical (Attendance) Rules, 1959.</p>	<p>Farewell grant equal to last basic pay is allowed to the family of the Deceased civil servant..</p>	<p>On the death of a government servant of the family of a government servant Rs. 50,000/ <b>Note:</b> Application for the grant should be made within 3 years of the death, through the parent's office, which shall be submitted to the concerned Benevolent Fund Board on prescribed form</p>	<p>For the marriage of each daughter of a servant.. Rates are as follows: <b>Non-Gazetted</b> Rs. 100,000/ <b>Ggazetted.</b> Rs. 150,000/ Application for the grant is made by the applicant within 3 years of marriage, through the parent's office. <b>Grant is also admissible on re-marriage of a divorced/widow daughter.</b></p>	<p>Current rates for award of Educational Scholarship granted to the children of government servants per annum are as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>BPS</th> <th>Primary to Matric</th> <th>FA, BA and MA or Equivalent</th> </tr> </thead> <tbody> <tr> <td>1-15</td> <td>5,000</td> <td>10,000</td> </tr> <tr> <td>16-22</td> <td>20,000</td> <td>50,000</td> </tr> </tbody> </table> <p>Special scholarship is awarded to the high achievers i.e. children securing 90% or more marks in any examination in (Matriculation or above), are awarded Rs 50,000 instead of normal rates.</p>		BPS	Primary to Matric	FA, BA and MA or Equivalent	1-15	5,000	10,000	16-22	20,000	50,000										
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<b>Note: No Succession certificate is required for the claim of all these financial benefits vide No. SO(PCDC)11(6)/82-08 dt. 08.02.2013 and dt. 22.09.2014 of the Service &amp; General Administration Department (Regulation Wing) Govt. of the Punjab. All cases are required to be disposed of in accordance with Pension Rules 4.7, 4.8 and 4.10.</b>																										

