

JOB OPPORTUNITIES

The Artificial Intelligence Delivery Unit (AIDU), established under the Artificial Intelligence Wing, S&GAD, Government of the Punjab, is looking for dynamic, result oriented and skilled individuals for the following positions which are required to be filled immediately. We are offering highly competitive compensation packages and an opportunity to become part of a world-leading initiative. We are currently hiring for the following positions:

Sr. No.	Position	No of Posts	Qualification	Experience
1.	Chief Operating Officer / Delivery Unit Head	1	Master's degree (16 years of education) in Public Policy, Economics, Business Administration, Public Administration, Management, Information Technology, Computer Science, or a related field from an HEC-recognized university/institution. Preference would be given to foreign qualified candidates with proven track record on development projects.	At least 12 years of relevant professional experience, including experience in program/project management, public-sector reforms, digital transformation, technology-enabled initiatives, policy implementation, or organizational management. Previous C-level leadership or experience leading public sector organizations, technology organizations, or large-scale transformation programs will be an advantage.
2.	Head of Data & Intelligence	1	Master's degree (16 years of education) in Computer Science, Data Engineering, Data Science, Statistics or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 10 years in data engineering, analytics or data-platform roles, including 4 years or more leading data or intelligence teams, with demonstrated delivery of production data platforms at scale.
3.	Head of Responsible AI & Compliance	1	Master's degree (16 years of education) in Computer Science, Artificial Intelligence, Information Technology, Policy or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 10 years in AI/technology governance, regulatory affairs, or responsible-AI/compliance leadership, including 3+ years leading a governance or compliance function.
4.	Policy Advisor	1	Master's degree (16 years of education) in Public Policy, Law, Economics, Science & Technology Studies or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 10 years in policy development, regulatory affairs or governance advisory, including at least 3 years on technology/digital/AI policy. Public-sector policy experience preferred.
5.	Legal Expert	1	LLB/LLM (16 years of education) from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 10 years of legal practice, including experience in technology/data-protection law, government contracting or public sector legal advisory.
6.	Operations Manager	1	Master's degree in Business Administration, Public Administration or a related discipline from an HEC-recognized institution/university. Preference would be given to foreign qualified candidates with proven track record.	At least 10 years in operations, administration or facilities management, preferably in a public-sector or project environment.
7.	AI Infrastructure Architect	1	Master's degree (16 years of education) in Computer Science, Software Engineering, Artificial Intelligence or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 8 years of software/AI engineering experience, including 3+ years in a solution or systems architecture role for production AI or large-scale software systems.
8.	Financial Management Specialist	1	Master's degree in Finance/ Accounting, from HEC recognized University/Institution or professional qualification (CA/ACCA/ACMA/CPA finalist or member).	At least 8 years in financial management; government project/assignment-account experience strongly preferred.

9.	Procurement and Contract Management Specialist	1	Bachelor's or Master's degree (16 years of education) in Business Administration, Law, Engineering or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 8 years of experience in procurement and contract management, including technology or large-value service contracts; PPRA experience required.
10.	HR Manager	1	Bachelor's or Master's degree (16 years of education) in Human Resource Management, Business Administration or a related field from HEC recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 8 years of HR generalist/recruitment experience.
11.	Data Scientist	1	Master's degree (16 years of education) in Data Science, Statistics, Computer Science, IT, Applied Mathematics or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 7 years of applied data-science experience, with a track record of models taken from analysis to production use.
12.	Impact-Assessment Reviewer	1	Master's degree (16 years of education) in Data Science, Computer Science, Law or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 7 years of experience in impact assessment, technology risk/compliance review, or applied AI ethics.
13.	Pillar Head	6	Bachelor's or Master's degree (16 years of education) in Public Policy, Economics, Business Administration, Data Science or a related discipline from an HEC-recognized institution. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years of relevant delivery experience preferably at a leading management consulting firm, with at least 3 years leading teams; and with experience delivering programs with governments or specific sectors.
14.	AI/ML Engineer	1	Bachelor's or Master's degree (16 years of education) in Computer Science, Artificial Intelligence, Machine Learning or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years in ML/AI engineering with production deployments; demonstrable LLM application experience (portfolio/ GitHub welcome).
15.	Data Engineer	2	Bachelor's or Master's degree (16 years of education) in Computer Science, Software Engineering or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years of hands-on data-engineering experience with production pipelines; government or large-enterprise integration experience preferred.
16.	AI Infrastructure / GPU Engineer	1	Bachelor's or Master's degree (16 years of education) in Computer Science, Computer/Electrical Engineering or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years operating GPU/accelerated compute or ML infrastructure at scale, including production model serving.
17.	Data Governance Liaison	1	Bachelor's or Master's degree (16 years of education) in Computer Science, Information Technology, Data Science, AI, or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years of experience in data governance, data management or a related information systems role, ideally with exposure to government or regulated data.
18.	Data Analyst	2	Bachelor's or Master's degree (16 years of education) in Statistics, Economics, Computer Science, Mathematics or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years in data analysis / business intelligence roles.

19.	ML Evaluation Engineer	1	Bachelor's or Master's degree (16 years of education) in Computer Science, Artificial Intelligence, Data Science or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years in machine-learning engineering or ML testing and evaluation, including production model deployment or quality assurance.
20.	Branding Specialist	1	Bachelor's or Master's degree (16 years of education) in Design, Visual Communication, Marketing or a related discipline from an HEC-recognized institution/ university. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years in brand or design leadership, with a portfolio covering identity systems and their application across channels.
21.	Senior Graphic Designers	2	Bachelor's degree (16 years of education) in Graphic Design, Visual Communication, Fine Arts or a related field from an HEC-recognized institution/university. Preference would be given to foreign qualified candidates with proven track record.	At least 5 years of professional design experience, including work for senior leadership or public facing campaigns; portfolio required.
22.	AI Product / Deployment Manager	6	Bachelor's or Master's degree (16 years of education) in Computer Science, Software Engineering, Artificial Intelligence, Data Science or a closely related technical field from an HEC-recognized. Preference would be given to foreign qualified candidates with proven track record.	At least 4 years of professional experience with a minimum of 2 years in product management of software, data or AI products; demonstrated record of shipping products to production.
23.	Delivery Associate	6	Bachelor's or Master's degree (16 years of education) in Public Policy, Economics, Business Administration, Data Science, Social Sciences from an HEC-recognized institution. Preference would be given to foreign qualified candidates with proven track record.	At least 4 years experience with 3 years relevant delivery experience in a top-tier management consulting firm or in public sector delivery, a government delivery unit, a comparable advisory organization, government or an international development organization; experience of public service delivery or technology programs preferred.
24.	Product / Service Designer	2	Bachelor's or Master's degree (16 years of education) in Design, Human-Computer Interaction, Computer Science or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 4 years in product, service or UX design with a portfolio of shipped digital products; public service design experience preferred.
25.	MLOps / LLMOps Engineer	2	Bachelor's or Master's degree (16 years of education) in Computer Science, Software Engineering, IT or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 4 years of DevOps/MLOps experience with production ML systems.
26.	Cloud & DevOps Engineer	1	Bachelor's or Master's degree (16 years of education) in Computer Science or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 4 years in cloud/DevOps engineering with production automation.
27.	Network / System Administrator	1	Bachelor's degree (16 years of education) in Computer Science, Information Technology, Telecommunications Engineering or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 4 years of experience administering networks, servers and cloud infrastructure in a production environment.
28.	Partnerships Lead (Government / Startups & Enterprise)	1	Bachelor's or Master's degree (16 years of education) in Business, Economics, Public Policy, Computer Science or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 4 years of relevant experience in partnerships, business development, account management or program management across government, startup or enterprise tracks.
29.	Internal Auditor	1	Master's degree in Accounting/Finance from HEC recognized institution/ university, or professional qualification (CA/ACCA/ACMA/CPA finalist or member).	At least 4 years in audit, accounts or financial management; experience of government/AGP audit coordination preferred.

30.	Management Associate	1	Bachelor's or Master's degree (16 years of education) in Public Policy, Economics, Business Administration, Data Science or a related discipline from an HEC-recognized institution. Preference would be given to foreign qualified candidates with proven track record.	At least 3 years of relevant delivery experience in management consulting, delivery units, public/private sector program implementation, government, think tanks or policy research institutions, or international development organizations; experience of government or technology programs preferred.
31.	Management Analyst	4	16 years of education or equivalent in, Computer Science, Information Technology, Artificial Intelligence, Data Science, Software Engineering, Computer Engineering, Information Systems, Economics, Statistics, Public Policy, Business Administration or a closely related discipline from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 3 years relevant delivery experience in a management consulting firm, a government delivery unit or a comparable advisory organization, or in analytical or technical delivery roles in government, technology or research institutions.
32.	Web Developer	1	Bachelor's degree (16 years of education) in Computer Science, Software Engineering, IT or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 3 years of full-stack web development with a live portfolio of shipped applications.
33.	Social Media Manager	1	Bachelor's degree (16 years of education) in Mass Communication, Media Studies, Marketing or a related field from an HEC-recognized institution/ university. Preference would be given to foreign qualified candidates with proven track record.	At least 3 years of hands-on social-media operation for an organization, agency or public body.
34.	Admin Officer	1	Bachelor's degree (14 years of education) in Arts/Science/Commerce from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 7 years of administration/operations experience in foreign funded projects.
35.	IT/ MIS Officer	1	Bachelor's degree (16 years of education) in Computer Science, Information Technology or a related field from an HEC-recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 3 years of experience in IT support, systems administration or MIS roles.
36.	Video Editors	2	Bachelor's degree (16 years of education) in Film, Media Production, Mass Communication or a related field, or an equivalent professional qualification with a demonstrated portfolio from HEC Recognized university. Preference would be given to foreign qualified candidates with proven track record.	At least 2 years of professional video editing; showreel required.
37.	Videographer	2	Bachelor's degree (16 years of education) in Film, Media Production, Mass Communication or a related field, or an equivalent professional qualification from HEC recognized university/institution with a demonstrated portfolio. Preference would be given to foreign qualified candidates with proven track record.	At least 2 years of professional videography; showreel required.
38.	Driver	8	Middle/Matric; valid LTV driving license (HTV preferred).	At least 3 years of driving experience; government/corporate fleet experience preferred.
39.	Clerical Staff	4	Intermediate; basic computer proficiency & Typing.	At least 1 year of clerical experience.
40.	Office Attendant (Naib Qasid)	4	Middle/Matric	Relevant office-support experience preferred.

The applicants who meet the above-mentioned eligibility criteria are encouraged to apply in confidence. Detailed job descriptions for each position are available on the website, i.e., www.ai.punjab.gov.pk. Applicants applying for positions at Sr. No. 01 to 37 are required to apply online through the Punjab Job Portal at www.jobs.punjab.gov.pk, attaching scanned copies of their CNIC, educational certificates/degrees, and experience letters. Applicants applying for positions at Sr. No. 38 to 40 are required to submit their applications, alongwith the required documents, by post to **Project Director, AIDU, AI Wing, S&GAD, Room#206, First Floor, New Minister Block, Lahore**. The last date for submission of applications is **November 12, 2026**. Incomplete applications or applications received after the due date will not be considered. Only shortlisted candidates will be contacted for an interview. No TA/DA will be admissible for the interview.

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